

# Recruitment



PennState Health

PENNSYLVANIA HEALTHCARE PROFILES

## Support Staff, Support the Community

Penn State Health's two new facilities, Hampden Medical Center and Lancaster Medical Center (opening later in 2022), will empower clinical staff to provide access, quality, and choice of care close to home.

**F**ew nurses will have the opportunity to build and shape a medical facility's work culture from the ground up. Nicole Gautsch and Barb Zuppa are excited to do just that for Penn State Health's newest facilities, Hampden Medical Center and Lancaster Medical Center.

"These new hospitals are an opportunity to not only build state-of-the-art buildings, but to also build a new healthcare experience for patients in the community and a new healthcare experience for care providers," says Zuppa, chief nursing officer for Penn State Health Lancaster Medical Center.

### A Workplace to Grow

Hampden Medical Center opened to patients on Oct. 1, 2021, to provide Cumberland and Perry County residents easier access to the high-quality care of Penn State Health. This state-of-the-art hospital has 110 private inpatient beds and offers 24/7 expert emergency medical care, inpatient and outpatient medical and surgical care, and labor and delivery services.

As she helps to build out the Hampden Medical Center team, Gautsch, the director of emergency services, is focused on supporting the nurses to foster a healthy, compassionate work environment. "We all have the same vision, and that's teamwork. We want to develop a culture where the inpatient nurse can call the ICU nurse and have a conversation, and we're all going to work together for the patient." That team will continue to grow, with an additional 600 employees to join the team of more than 300 who opened the hospital last fall.

With a well-baby and special care nursery, intensive care unit,

medical surgery unit, and more, both experienced and graduating nurses will have many opportunities to find the right place for them.

In Lancaster County, Lancaster Medical Center is currently under construction and on schedule to open later in 2022. The new acute care facility plans to onboard 900 employees and offer specialization opportunities, such as labor and delivery, an emergency department, and medical surgical services.

"We are building a team that is laser-focused on quality but also highly collaborative and innovative," says Zuppa. "We are looking for people who are solution-focused and inquisitive and who challenge the status quo and make each other better than they ever thought they could be."

While front-line nurses and other clinical staff continue to care for patients affected by the COVID-19 pandemic, Penn State Health has dedicated itself to caring for its own family, too. Besides a competitive salary, comprehensive benefits, and continuing education opportunities, clinical staff at both hospitals will be included in many decisions so they can share their ideas and help build the success of these new hospitals. "It's important that their



**FROM THE TOP:** Jenna Carroll, RN, tends to expectant mother Kathryn Durham of Enola at Penn State Health Hampden Medical Center. Doug Mizic (left), RN, and Oluwamayowale Folaranmi, M.D., tend to a newborn at Penn State Health Hampden Medical Center.

voice is heard," says Zuppa. "No one person can do anything alone. We're far better together."

"I encourage people to apply," Gautsch says. "Meet our team and see if it's going to be a fit for you."



Hampden Medical Center  
2200 Good Hope Road  
Enola, PA 17025



Lancaster Medical Center  
2160 State Road  
Lancaster, PA 17601

[pennstatehealth.org/careers](https://pennstatehealth.org/careers)